

# notts UNISON

# NEWSLETTER

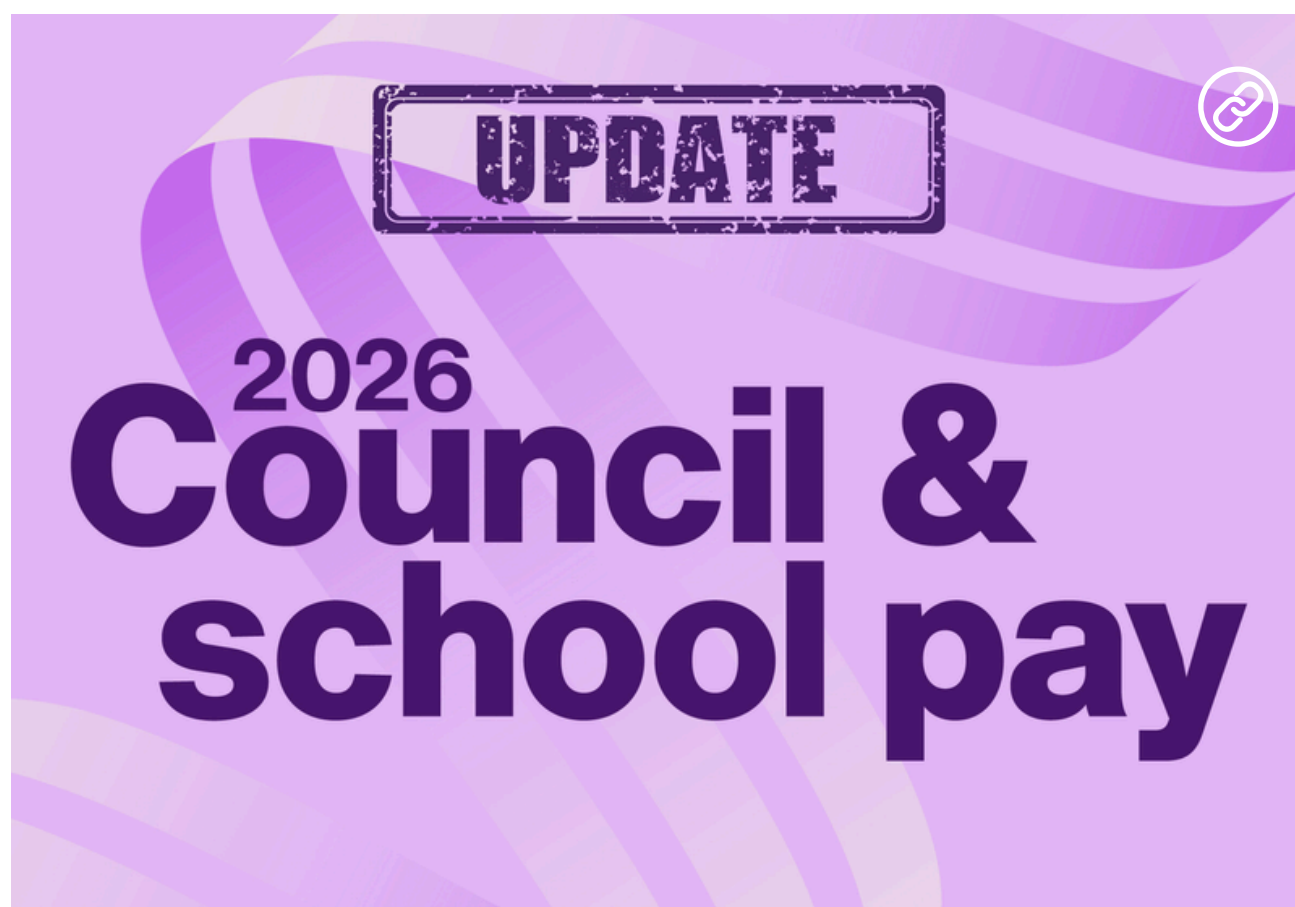
0115 9810405



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www.nottsunison.org.uk



29th April

## **LATEST NEWS: 2026 Pay Offer Rejected**

In March 2026, the NJC Employers' Side made a pay offer of 3.3% on all pay points.

In April 2026, UNISON's NJC Committee met and agreed that this pay offer falls short. The Committee have therefore decided to reject this offer on behalf of the members.

Preparations are being made for the next steps and you will be hearing more soon.

In the meantime, please be on the lookout for ballot papers asking you to vote on possible industrial action. Then please ensure you vote and return your ballot in good time. Check for further [updates by clicking here](#) or on the image above.

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## The 2026/27 pay claim in brief:

The latest pay claim for local government and school staff was submitted on Monday 1st December 2025. The employers consulted on our claim during December to January.

## Our claim includes (based on a one-year settlement):

- An increase of at least £3,000 or 10% (whichever is greater) on every pay point
- A minimum pay rate of £15 an hour for all staff
- A two-hour reduction in the working week
- An increase of one day annual leave
- The ability of all school support staff to take a day of paid leave during term time



## In The Spotlight:

**Karen Eddy is Notts UNISON's Branch Secretary.**

Karen is the most senior lay officer and as such, oversees all activity within the branch.

"My role as Branch Secretary is to act as the main contact with the wider union and work with the Branch Officers to provide leadership. I can be involved in workplace negotiations, recruitment and organising events, meetings and committees to make sure that the principles of the union are followed and upheld."

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Vote to elect UNISON's new Service Group Executives (SGE).

# SGE Elections 2026

## What is the SGE?

The SGE is made up of representatives elected from all of UNISON's service groups. Members are entitled to stand for election for their own service group executive, which oversees each service group, including matters such as national bargaining.

UNISON's rulebook says we have to elect to our SGEs every two years.

## When is the ballot?

The ballot opens on 1 April 2026 and runs until 13 May 2026. The results will be announced on 10 June 2026.

The list of contested seat candidates in contested seats is available to download [here](#).

The list of candidates in uncontested seats is available to download [here](#).

NB unopposed candidates are not confirmed until the election results have been declared by the Returning Officer on 10 June 2026.

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## Ask your MP to stand with migrant care workers



**Thousands of UNISON members like you have been campaigning for a fair visa system.**

Over 180 MPs have publicly committed to push the government to abandon their regressive immigration plans that would affect so many workers in the care sector.

Despite this, the Home Secretary has refused to meet with UNISON members to discuss these proposals and the devastating impact they will have if implemented.

**Call on your MP to ask the Home Secretary to meet with UNISON today!**

Take action today for fair visas and better treatment for migrant workers. Write to your MP. [\*\*Click HERE\*\*](#) or on the image above.

Note: There is a recruitment poster to print regarding migrant worker rights towards the back of this newsletter.

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## **SGE Elections 2026**

# **Nottinghamshire County UNISON has nominated:**



**Tasha Bednall**  
**Local Government**  
**Female Seat**



**Tom Barker**  
**Local Government**  
**General Seat**

**in the Service Group Executive  
elections**

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Notts UNISON Branch Admin Assistant Retires

# Happy Retirement Gill



Our very own Gill Robinson retired on 30<sup>th</sup> April after 17 years with Notts UNISON. Friends and colleagues gathered at the Poppy & Pint on 28<sup>th</sup> April to wish her a very happy retirement.

Phil, our Branch Admin Manager said. *"We're all wishing you the most wonderful retirement Gill. The branch has been fortunate having you as a member of staff and your enthusiasm and commitment to helping members has been truly appreciated."*

*Thank you not just for that support to members but also for all your support to branch activists and all the other staff during the last 17 years.*

*It's been great getting to know you during that time and it's been a pleasure working alongside you.*

*We would all like to wish you and Del many many years of happiness together now you are retiring.*

*We're all going to miss you."*

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# HAPPY Retirement!



Congratulations on your retirement Gill, and welcome to the world of no alarms, no emails, no phone calls... and no idea what day it is! Enjoy. You've earned every minute of it. From all your friends and colleagues at Notts UNISON.

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2026: UNISON's Year of Green Activity.

# New Post at Notts UNISON

A new Environmental Officer position within the branch was announced and agreed upon at the recent AGM's. The new Roles' job description will soon be finalised, then we will be looking to elect someone to the role.

For more information on UNISON's Year of Green Activity Campaign, [Click HERE](#), or on the image below.



**GREEN**  
**UNISON**

Doing our bit to make  
public services greener

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Have Your Say in UNISON's Survey

# Share Your Views on Mileage

If you use your car for work, unfair mileage rates have likely left you out of pocket for years. Now there's a chance to put that right.

This is a critical opportunity for UNISON to ensure the government listens to workers. If you use a car for work, **please have your say in our survey**. UNISON will make sure the government hears it.



**MILEAGE  
MADE  
FAIRER**

# Whats Coming Up In May?

## Monthly Campaigns

- Local & Community History Month: Exploring local heritage.
- National Walking Month: Encouraging walking for health.
- Stroke Awareness Month & Coeliac Awareness Month: Health awareness.
- Bladder Cancer Awareness Month.

## Key Awareness Days & Weeks

- 1 May: UNISONs #ChampionsInOurColleges Day
- 1 May: May Day – International Workers' Day.
- 4 May: May Day Bank Holiday.
- 4 May: Star Wars Day.
- 4–10 May: Deaf Awareness Week
- 8 May: VE Day.
- 11–17 May: Mental Health Awareness Week.
- 12 May: International Nurses Day.
- 12–18 May: ME Awareness Week.
- 14 May: Workplace Day of Action for Palestine.
- 17 May: International Day Against Homophobia, Transphobia and Biphobia.
- 18–24 May: Learning at Work Week
- 25 May: Spring Bank Holiday

## Sports & Events

- 16 May: FA Cup Final.





Charity Spotlight

## **Notts UNISON Delivers Again...**

**Shane Hodgkinson (Notts UNISON Convenor) writes:**

Unison Delivers Again...

Notts Unison have once again donated Easter eggs to the children's homes run by Nottinghamshire County Council.

UNISON Members warmly received the eggs for the children within their homes. Easter eggs were donated to children in residential care at Lyndene Children's Home, Oakhurst Children's Home, The Big House and Caudwell House specialist homes and Clayfields house.

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# Get Involved!

If you have a story, event or information you would like to share with your Notts UNISON colleagues via this newsletter or on Social Media, please share it with us. Provide as much detail as possible and a picture or two would be great.

I look forward to hearing from you.

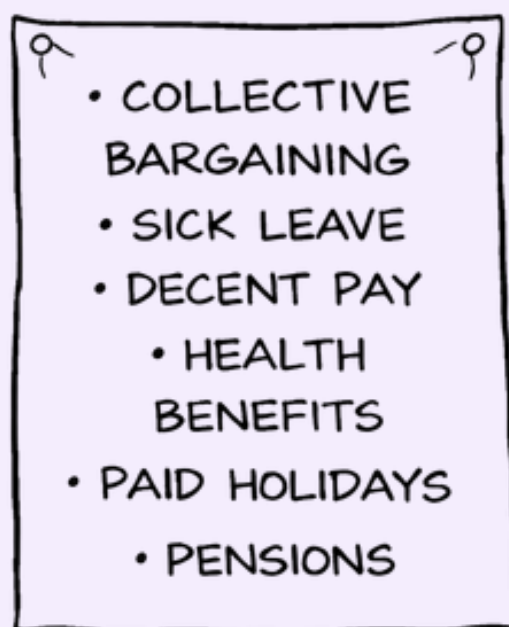
Contact: Glenn  
(Communications & Social Media Officer) at:  
**[glennwarrenunison@gmail.com](mailto:glennwarrenunison@gmail.com)**



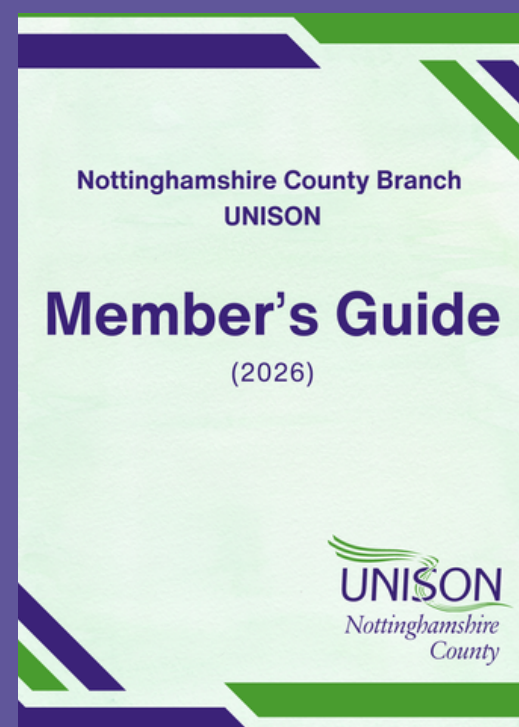
**Glenn Warren**

Notts UNISON Branch Communications Officer

HAPPY INTERNATIONAL WORKERS' DAY  
THANK A UNION MEMBER TODAY!



[Link to Member's Guide 26/27](#)



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Trade Union Movement History

# General Strike 1926: Why It Happened and Why It Still Matters

In May 1926, millions of working people across Britain stopped work in one of the most dramatic moments in the history of the labour movement.



## What was the General Strike?

The General Strike began on 3 May 1926 when the Trades Union Congress (TUC) called on workers across key industries to stop work in support of coal miners who were facing severe wage cuts and longer working hours.

After the First World War Britain's coal industry was struggling. Mine owners wanted to reduce miners' pay and increase working hours to keep their businesses profitable.

Miners' unions resisted, warning that the proposals would push already hard-pressed workers into deeper poverty.

Their slogan became famous:

**"Not a penny off the pay, not a minute on the day."**

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When negotiations broke down the TUC called a general strike to support the miners. Around 1.7 million workers took part, including transport workers, printers, dockers, engineers and others whose labour kept the country running.

Public transport stopped. Newspapers could not be printed. Much of the economy ground to a halt.

### **Why was it so important?**

The General Strike was about more than coal mining. It became a defining moment for the British labour movement.

For many workers it was a stand against falling living standards and a system that seemed stacked against them. The strike brought workers from across different industries together to demand a fairer deal.

The government responded with emergency measures, volunteers were recruited to keep services running and the country became deeply divided.

After nine days the TUC called off the strike. The miners continued their struggle for several months - but eventually many returned to work on worse conditions than before.

Although the strike did not achieve its immediate aims it left a lasting impact on politics, unions and workers' rights in Britain.

### **How it shaped the world of work today**

The events of 1926 changed the relationship between workers, employers and government - and helped shape the labour movement for the next century.

The strike reinforced the importance of **trade unions as a collective voice for workers**. It also sparked debates about workers' rights, industrial relations and the role of the state that continue today.

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Over the decades since union campaigning and collective action have helped win many of the rights people now rely on at work, including:

- Paid holidays
- Safer workplaces
- Protections against unfair dismissal
- Maternity and parental rights
- The national minimum wage

These gains were not inevitable. They were the result of workers organising together and demanding change.



## **100 years on**

The General Strike of 1926 remains a powerful reminder that working people have the power to shape their future.

While the world of work has changed dramatically over the past century, the core lesson still holds: **when workers stand together, they can win lasting change.**

Marking the centenary is an opportunity to reflect on the struggles of the past, recognise the courage of those who stood up for fair treatment, and continue the work of building a better future for working people.

Taken From TUC webpage:

[\*\*Remembering the 1926 General Strike - 100 years on\*\*](#)

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Pictured: Retired Members Meeting at Central Library

## **Retired Members SOG Meeting – 14<sup>th</sup> April 2026**

We had an excellent retired members meeting at the Central Library on 14th April. As usual the meeting was in person and on Zoom. Pete Watson gave an excellent talk on the General Strike 1926, with the anniversary coming up this May of course. Pete gave an excellent general background in his introduction but focussed particularly on how the general strike was supported in Nottingham. There were tens of thousands of workers out on strike in Nottingham including rail workers, miners, engineering workers, building and power workers and many more. The talk provoked a good discussion including raising parallels with what is happening in the current day, for example, the attacks on the right to protest as evidenced by the recent convictions of two leading organisers of the huge Palestine protests.

Our other business included feeding back on the massive 500,000 strong recent anti racist / anti far right protest organised in London by the Together Alliance. Four coach loads went from Nottingham, including several of our branch members, myself included. There was also some feedback on the recent regional retired members AGM and a discussion about delegates for the next UNISON Retired Members National Conference in Glasgow on 7th and 8th October.

**The next Retired Members Meeting will be on June 9th 10.30am – 12 noon at Nottingham Central Library. All retired members are very welcome!**

**Martin Sleath & Pete Watson**  
Joint Retired Member Officers

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# Nottingham March & Rally

NOTTINGHAMSHIRE, MANSFIELD & NOTTINGHAM  
**TRADES UNION COUNCIL**  
AN INJURY TO ONE IS AN INJURY TO ALL

**MAY DAY  
MARCH  
& RALLY  
IN NOTTS**

**OUR MOVEMENT  
VERSUS THE  
FAR-RIGHT & REFORM UK**

**SATURDAY  
2<sup>ND</sup> MAY**

**ASSEMBLE FROM 11.00AM  
BRIAN CLOUGH STATUE, NOTTINGHAM  
MARCH THROUGH CITY –  
RALLY AT BRIAN CLOUGH 12 NOON**

Logos: unite, ucu, GMB UNION, FIRE BRIGADES UNION, pcs, national education union, UNISON

**Liam Conway, Communications Officer at Notts TUC) writes:**

“Following on from the monster Together Alliance national demonstration in central London on Saturday 28th March, join local trade unionists and all progressive campaigners on Saturday, 2nd May, to show we will oppose Reform UK and the far right, whilst we celebrate May Day.

We meet at the Brian Clough Statue, located at the junction of King Street and Queen Street in Nottingham City Centre, near Old Market Square at 11am. Then we march through the city, coming back to the statue for our rally at 12 noon..”

Thanks for the information Liam. In solidarity! \*G

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# Your Branch Latest

- Notts UNISON sent three delegates to the National Schools Support Staff Seminar in Leeds on 29<sup>th</sup> April. The seminar is a chance for UNISON activists in schools to develop their skills and knowledge. A combination of speakers and workshops, the day also offers the opportunity to network with fellow reps and discuss issues that matter to school support staff across the UK. There will be a report back from the seminar in next months newsletter.
- We've been busy again in April with lots of casework, meetings and phone calls supporting our members. We've had some very good results for members we've supported this month.
- It's always nice to get some positive feedback. James, our Branch Chair, was at a conference in Bournemouth recently and heard a few fellow delegates praising our social media platforms. If you haven't done so already, look us up. There are links on the back page of this newsletter, this month and every month. - Glenn
- On 6<sup>th</sup> May, Everton Lewis-Gordon, our Health and Safety Officer, will be in London as our delegate at the 2026 Health & Safety Seminar - for UNISON Health and Safety Leaders in Public Services.. This year's seminar focuses on empowering health and safety representatives to become confident leaders in their workplaces and within UNISON. Health and safety is at the heart of protecting workers and through this seminar, we aim to give new and existing reps the tools, knowledge, and confidence to influence positive change and lead on health and safety issues.
- I'm trying out a new information page idea this month with our Branch Organiser Jo Myers. "Just Ask Jo" Let me know what you think, and send me your questions and ideas etc. - Glenn



## Tip Of the Month: Safeguarding

‘Even if a disclosure doesn’t necessarily feel like one it’s best to report it in line with organisational policy. That way you haven’t made a mis-step that could potentially leave a vulnerable person at risk.

Following the steps in your policy also means you are not left facing disciplinary action like several Notts UNISON members across Nottinghamshire have this past month’.

Jo Myers  
Branch Organiser

Jo Says...

**Need Our Support?  
Don't Delay in Letting Us Know**

☎ 0115 9810405

🌐 [www.nottsunison.org.uk](http://www.nottsunison.org.uk)

✉ [branch.office@nottsunison.org.uk](mailto:branch.office@nottsunison.org.uk)

‘If you’ve been invited to a meeting at work with management and need to arrange for a Rep or UNISON Official to accompany you, please don't delay in letting us know.

With nearly 8.000 members, our Reps and Officials are often very busy, so letting us know early allows us time to give you advice, prepare, and if necessary reschedule our workloads to allow you some time in our busy diaries.

Last minute requests to attend meetings will likely lead to us having to ask for the meeting to either be rescheduled, or to us not being able to support you at your meeting at all’.

**So, if you think you’re going to need our support, don’t delay! Let us know as soon as you can – so we can plan!**



**GOT A QUESTION and NEED JO'S ADVICE?**

Email your questions to:

[glennwarrenunison@gmail.com](mailto:glennwarrenunison@gmail.com)

I will forward your questions for Jo to answer in good time for June's newsletter.



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From UNISON National

# **Employment Rights Act 2025:**

**The 6 April is another key date for workers as a number of amendments under the Employment Rights Act 2025 come into force. Key among these is the following:**

- Statutory sick pay (SSP) becomes a day one right for all workers, and the earnings threshold is eliminated. Northern Ireland is included
- Day one right to paternity leave and unpaid parental leave
- Bereaved partners' paternity leave will enable bereaved fathers and partners to take up to 52 weeks of paternity leave if the mother or primary adopter dies within the first year of the child's life
- A worker's disclosure of sexual harassment will now be protected under whistleblowing law
- The Fair Work Agency is established, whose powers will include enforcing tribunal judgements that have been ignored and the payment of settlements, and tackling exploitation in the labour market
- The TU recognition process is simplified, and the support threshold will be lowered
- The maximum protective award for failure to inform and consult on collective redundancy will double from 90 days' pay to 180 days pay.

There is one further, optional change. From April 2027, organisations with 250+ employees will be required to develop action plans on gender equality and supporting employees through the menopause. But the government is encouraging employers to start these early on a voluntary basis.

**[READ THE FULL UNISON ARTICLE BY CLICKING HERE](#)**

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Learning at Work Week

## Learning at Work Week

### 18 - 24 May 2026

**Learning at Work Week 2026 will be taking place the week of 18-24 May.**

We are once again asking all UNISON East Midlands branches to get involved (events, talks, stalls, lunchtime crafts, Bookswaps...)

Please start planning. A resource page will be available soon. This is a fantastic opportunity to be visible in our workplaces and promote the values of the union.

[Link to Learning for Members - East Mids](#)

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Learning Opportunity

### Attention Notts UNISON Members

Do you want to gain a  
**Maths or English**  
**qualification?**

UNISON is looking to run Maths and English courses in Nottingham for members. Let us know if you are interested.



**Scan this QR code to  
register your  
interest**

<https://forms.cloud.microsoft/e/MZbuhXJsjd>

If you are interested in improving your maths and English, or just need the paperwork to prove you have an equivalent GCSE, we are looking to run maths and English courses in Nottingham.

To register your interest [\*\*CLICK HERE\*\*](#) or scan the QR code. We will then look to run information sessions at the UNISON regional centre.

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# Member Learning Programme

## May - July 2026

<h3>Personality Disorders</h3> <p><b>8 May 9.30am - 4.00pm</b> Via MS Teams</p>	 <p><b>Dyslexia Awareness</b></p> <p>Adjust 12 May 9.30 - 1.00 pm via MS Teams</p>
<h3>EXCEL BEGINNERS</h3> <p>20 &amp; 21 MAY 10AM - 1PM (MS TEAMS)</p> <p>An introduction to Excel. Learners will need basic IT skills such as being able to open and save files</p>	 <p><b>MISINFORMATION</b> <b>HATE HOPE</b></p> <p>3 June 10.00-11.30 via MS Teams</p> <p>This module explores what dis/misinformation is, its dangers and why humans are so drawn towards conspiracy theories</p>
<h3>Dementia Awareness</h3> <p>5 JUNE 9.30AM - 12.30PM (MS TEAMS)</p>	<h3>Living Well With Anxiety</h3> <p>19 &amp; 26 June 10.00am - 1.00pm Via Zoom</p>
<h3>EXCEL IMPROVERS</h3> <p>24 &amp; 25 JUNE 10AM - 1PM (MS TEAMS)</p> <p>Aimed at members with some experience of Excel</p>	 <h3>Deaf Awareness &amp; Intro to British Sign Language</h3> <p>8 July 9.30am - 12.30pm Via Zoom</p> <p>Delivered by Notts Deaf Society. Introduces basic Sign Language and look at ways we can support people</p>
<h3>NEURODIVERSITY FOR MANAGERS</h3> <p>Adjust 14 JULY 1.00PM - 4.30PM VIA MS TEAMS</p>	 <p>16 July 9.30am - 4.00pm</p> <h3>Pre-Retirement Planning</h3> <p>Delivered in-person in Lincoln</p>
<h3>EXCEL ADVANCED</h3> <p>22 &amp; 23 JULY 10AM - 1PM (MS TEAMS)</p> <p>Aimed at members with good knowledge of Excel</p>	<p>PASSIONATE ABOUT LEARNING?</p> <p><b>BECOME A UNISON LEARNING REP (ULR)!</b></p> <p><a href="http://eastmidlands.unison.org.uk/learning-reps/">eastmidlands.unison.org.uk/learning-reps/</a></p> <p>PROMOTE SUPPORT IDENTIFY NEED ORGANISE COURSES</p>

Please check the details of each course before applying:  
[eastmidlands.unison.org.uk/members](http://eastmidlands.unison.org.uk/members)



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**Instagram**

[www.instagram.com/nottsunisonbranch](http://www.instagram.com/nottsunisonbranch)



**You Tube**

[www.youtube.com/@NottsUNISON](http://www.youtube.com/@NottsUNISON)

**Scan or tap to follow us and stay updated!**



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[branch.office@nottsunison.org.uk](mailto:branch.office@nottsunison.org.uk)



# The union for *all* school support staff



UNISON welcomes  
all school support  
staff, including:

Technicians  
Learning Support  
Teaching Assistants  
Catering/Cleaning  
Admin/Management  
Library/Careers  
Pupil Welfare

and  
more

With 250,000 members in schools, UNISON is the largest trade union for school support staff. That strength in numbers gives support staff in UNISON the best chance of winning on the issues that affect you most – your pay, terms and conditions and your respect and recognition at work. UNISON school support staff are part of national negotiations on these issues which teaching unions like the NEU cannot take part in.

Schools have faced difficult times in recent years – but support staff shouldn't have to pay the price.

**Whatever your role, you are stronger in UNISON.** School support staff in UNISON campaign for better pay, conditions, funding and working hours at national and local levels, and across all school types. The more support staff involved, the stronger our collective voice.



UNISON is about building a strong collective with your colleagues to improve the issues affecting you at work. School support staff in UNISON have a voice in national negotiations on pay, terms and conditions, as well as training and development.

### Why join UNISON?

As a UNISON member, you benefit from:

- ▶ Expert advice and representation at work
- ▶ Support on pay, terms and conditions from trained representatives
- ▶ Confidential financial and emotional support
- ▶ Legal support for you and your family (T&Cs apply)
- ▶ Opportunities to get involved to address issues affecting you at work
- ▶ Training and learning opportunities, including behaviour support, autism and ADHD awareness, conflict management, bereavement awareness and social media in schools
- ▶ Exclusive member offers and discounts
- ▶ Access to UNISON's family holiday resort in North Devon

**Support staff in UNISON are stronger together.** Thousands of support staff are uniting to build a stronger UNISON in their school. Join us today!

Be part of the thousands of school support staff who are already members of UNISON – the largest trade union in the UK

Join  
**UNISON**  
today

[join.unison.org.uk](https://join.unison.org.uk)  
or call us on  
**0800 171 2193**  
SCAN TO JOIN



X @UNISONinSchools  
f @UNISONinSchools

**UNISON**  
*Nottinghamshire  
County*

# Your visa should not be used to silence your rights at work.

You have rights.  
UNISON has your back.



#### Know your rights

You are entitled to fair pay, safe conditions and respect at work.



#### Support when you need it

We can help with problems at work, bullying, discrimination and more.



#### Don't suffer in silence

Talk to UNISON – we're here to listen and support you.



#### Confidential

Your immigration status will not be shared without your permission.

Stronger together.  
Join UNISON today.

Visit [www.nottsunison.org.uk](http://www.nottsunison.org.uk)

Call **0800 0 857 857**

 **0115 9810405**

 [www.nottsunison.org.uk](http://www.nottsunison.org.uk)

 [branch.office@nottsunison.org.uk](mailto:branch.office@nottsunison.org.uk)



# YOUR VISA SHOULD NOT BE USED TO SILENCE YOUR RIGHTS AT WORK.

YOUR RIGHTS. YOUR VOICE. YOUR WORKPLACE.



Everyone who works has rights at work – wherever they come from and whatever their visa status. Exploitation, threats or unfair treatment are never acceptable and you are not alone.



## 1 KNOW YOUR RIGHTS



You have the right to:

- Be paid fairly and on time
- Work in safe conditions
- Be treated with dignity and respect
- Freedom from harassment, bullying and discrimination
- Join a trade union
- Speak up without fear

A visa does not take away your workplace rights.

## 2 CHECK YOUR SPONSOR



Your employer (sponsor) must:

- Be a licensed sponsor
- Give you a valid Certificate of Sponsorship (CoS)
- Pay you at least the correct rate for your role
- Follow the law

You should never have to pay for your job or your visa.

## 3 KEEP YOUR OWN RECORDS



Keep copies or photos of:

- Your passport and visa details
- Your employment contract
- Payslips and bank statements
- Rosters and timesheets
- Any messages or emails from work

These records can protect you if problems arise.

## 4 SPEAK UP EARLY



If something feels wrong, speak up as soon as possible.

- Unpaid wages or deductions
- Threats or intimidation
- Excessive hours
- Poor treatment or bullying
- Unsafe work or living conditions

It is easier to get support early – before things get worse.

## 5 THREATS OR PRESSURE ARE NOT OK

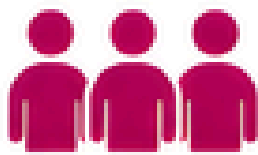


No one should threaten you with dismissal, reporting you to immigration or visa cancellation to silence you.

- This is unlawful
- You have rights at work
- You can get help

You are not alone.

## 6 JOIN A UNION



UNISON is here to support you with issues like:

- Grievances and disputes
- Discrimination
- Unfair treatment
- Bullying and harassment
- Sponsorship concerns

Stronger together – join UNISON today.

## 7 GET INDEPENDENT ADVICE

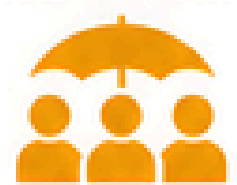


Get advice from trusted sources:

- UNISON
- Citizens Advice
- A regulated immigration adviser or solicitor (OISC)
- ACAS

Avoid unregulated agents and people making false promises.

## 8 YOU HAVE OPTIONS AND SUPPORT



There are organisations that can help you.

- You can raise a complaint
- You can change jobs safely
- You can get legal advice
- You can report exploitation

Your rights matter. Help is available.



### HELPFUL PRACTICAL TIPS



Get everything in writing



Check before you sign



Keep track of hours and pay



Store records safely



Talk to your union



Know where to get help



### EXPLOITATION IS AGAINST THE LAW.

If you or someone you know is being exploited, contact us. You may not have to leave your job to get help.

You are not to blame.

### YOU HAVE RIGHTS



The Equality Act 2010 protects you from discrimination, harassment and victimisation in the workplace.

Modern Slavery is a crime. Everyone has the right to freedom and to choose where they work.

### GET SUPPORT

0115 9810405

[www.nottsunison.org.uk](http://www.nottsunison.org.uk)

[branch.office@nottsunison.org.uk](mailto:branch.office@nottsunison.org.uk)



ALREADY A MEMBER?

# RECRUIT A FRIEND

Earn **£5\*** every time you help  
strengthen your union's voice



Do you have friends who deliver public services in Nottinghamshire? Do you know of any colleagues at your workplace who are not yet members of a trade union? If so, you can earn yourself **£5\* to spend for each new member you recruit.**

Application forms should be available at your workplace for you to pass to a friend or colleague, and additional forms can be requested from Branch Office. To enable us to identify who you have recruited, please **write your name and membership number clearly on the top of all completed application forms** and ensure they are returned to the address below.

**UNISON is as strong as its members make it** and we want you to play a part in what we do. We need workplace contacts, health and safety reps, learning reps, equality reps and elected stewards.

**We'll train and support** you to be part of the vital network of members who make UNISON what it is. Get in touch with us at the branch to find out more.



**Notts UNISON (suite 12)  
c/o Bizspace  
Arnold Business Centre  
Brookfield Road  
Arnold  
Nottingham  
NG5 7ER**

#### **\*Terms and Conditions**

1. For every member recruited to Notts County UNISON, by either stewards or members, you will receive £5 worth of shopping vouchers once the recruited member has been in membership for 12 weeks.

# UNISON MEMBERS

## Your union needs YOU!

Notts Unison Branch is **your** UNISON Branch. Our Branch is run by volunteers who feel strongly about right and wrong and believe that everyone should be treated fairly and with respect.

Our most experienced Branch Officers once started off as an ordinary member just like you. For those of you who are interested in getting involved, UNISON has a programme of training, and paid time off from your employer is usually allowed for union activities. Many of the 1,500 or so workplaces we cover do not currently have a UNISON Steward. Your Convenor or a Branch Officer would be happy to discuss what becoming more active in your union would mean to you. Alternatively you could contact our branch office for more information.

Whether you're part-time or full-time, a woman or a man, you shouldn't underestimate what **YOU** can contribute: this really is your opportunity to **make a difference!**

\*\*\*\*\*

As well as needing Workplace Reps, we currently have the following posts vacant in our Member Self-Organised Groups (SOGs)

- **Young Members Officer**
- **Disabled Members Officer**
- **Women Members Officer**

**Contact us to find out more:**

 **0115 9810405**

 **[www.nottsunison.org.uk](http://www.nottsunison.org.uk)**

 **[branch.office@nottsunison.org.uk](mailto:branch.office@nottsunison.org.uk)**

